

** in the paper form of the Report form, if there is not enough space, please continue with this point on a separate sheet*

MANDATORY INFORMATION:

1. Details of the person submitting the Report:

Full name

Department / division, position or method of cooperation with Andros Polska sp. z o.o

2. Report date:

3. Description of the Infringement¹ – factual background (*circumstances, behaviour, timeframe of the Infringement, etc.*),

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4. Indication of evidence

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5. Identification of witnesses:

Name, position / type of cooperation with Andros Polska Sp. z o.o. and the circumstance to which it may refer:

- 1)
- 2)
- 3)

6. Indication of the perpetrator(s) of the infringement

Name and position / type of cooperation with Andros Polska sp. z o.o. :

- 1)
- 2)

7. Indication of possible Victim (if any/known)

¹ **Infringement** is a conduct contrary to the provisions of generally applicable law to the extent that it directly or indirectly concerns the Company, in particular being a tort, violation of labour law, public procurement law, product safety and their compliance with requirements, environmental, competition and personal data protection laws, as well as behaviour that does not comply with the Company's internal regulations against corruption and unethical actions, mobbing, non-compliance, as well as ensuring compliance with regulations on product safety, environmental protection, with competition law and the protection of personal data. It is also a breach if the Employee contributes to the occurrence or continuation of the Infringements or to the occurrence or increase in the extent of the damage resulting from such conduct.

Name and position / type of cooperation with Andros Polska Sp. z o.o.:

- 1)
- 2)

8. How the Whistleblower would like to receive feedback on the processing of the Report

Please indicate at least one:

- Phone:
- E-mail address:
- Address for correspondence
- Other (please specify)

If the person submitting the Report does not wish to indicate how they wish to be contacted, please write **"I declare that I do not wish to provide details for feedback on the Report"**.

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9. Other notes:

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10. Signature of the Whistleblower _____

Notation of the date of receipt of the Report

Report date _____

The Report was submitted:

- in writing
- orally – recorded by (full name) _____

Name of the person accepting the Report: _____

Signature of the person accepting the Report:
